

PROJECT TIMELINE

<p>Phase 1: Develop Project Blueprint During this phase, the IPM conducted research into other existing community-police mediation structures and programs. The IPM has identified and analyzed best practices from both the national and international level and presented such practices in a Mediation Review Paper. The IPM has also developed a Project Blueprint which creates a framework for the development of the Mediation Program in New Orleans. This document will serve as a guide for the Planning Committee during the upcoming phases.</p>	<p>7/11- 1/12</p>	<p>(Completed)</p>
<p>Phase 2: Establish Project Board The Project Board is the final decision maker in each phase and is responsible for overseeing the implementation of the New Orleans Mediation Program and will be composed of the <u>Independent Police Monitor, Susan Hutson, New Orleans Police Department Chief Ronald Serpas</u> and Retired Judge Calvin Johnson, Executive Director of <u>Metropolitan Human Services District</u>.</p>	<p>1/12- 2/12</p>	<p>(Completed)</p>
<p>Phase 3: Select Stakeholders and Establish Planning Committee Creation During this phase, the IPM created a stakeholders group within the New Orleans area to serve as a Planning Committee. The Planning Committee serves as the voice of the city by ensuring that the New Orleans Mediation Program develops to fit the needs of the community.</p>	<p>1/12- 3/12</p>	<p>(Completed)</p>
<p>Phase 4: Conduct Planning Committee Meetings During Phase 4, there will be quarterly meetings of the Planning Committee. The purpose of these meetings is for committee members to provide input into the design of the Project Blueprint. Thus, in these meetings, committee members will discuss such topics as: the inclusion and exclusion criteria for mediation, the selection and training of mediators, the location of mediations, the amount of participants allowed in a mediation session, the outcomes of mediations, the role of the mediator, the evaluation of mediation sessions and the overall goals of the New Orleans Mediation Program.</p> <p>There will be a total of 6 to 8 stakeholder meetings, with each meeting expected to last 3 to 4 hours each. After each meeting, a vote will be held to determine the majority view regarding the topics discussed during that</p>	<p>5/12-8/13</p>	<p>IN PROGRESS</p>

<p>meeting. The Planning Committee will record each meeting. After all the meetings are completed, the Planning Committee will draft a project framework that will be subject to review and approval by the Project Board.</p>		
<p>Phase 5: Project Implementation Strategy During this phase the Planning Committee will develop a project implementation strategy based on the final Project Blueprint. This task will entail the identification of additional resources and the appointment of a Project Coordinator.</p>	<p>9/13-11/13</p>	
<p>Phase 6: Implement the New Orleans Mediation Program During the final phase, we will commence implementation of the New Orleans Mediation Program for civilian complaints against the police.</p>	<p>12/13</p>	